

Ref	Area	Prison Test	Recommendation	Management Decision	Planned Action	Owner / Lead	Target Date	RAG Status
1	Main Rec	Safety	There should be a prison-wide drug and alcohol strategy with an associated action plan to address both supply reduction and psychosocial support issues. (S41)	Accepted	1. Development and implementation of local Management of Substance Misuse Strategy linked to NIPS/SET Joint Strategy. 2. Development and implementation of a local Action Plan around Searching / Searching Staff 3. Development and implementation of a Mental Health Hub	Director of Ops / Governor / Deputy Gov / Safety & Security	1. ongoing 2. 31/12/17 3. Finance dependant	Partially Compliant
2	Director General	Respect	NIPS should engage independent external support to assist in identifying the underlying reasons for the disparities of outcomes for Catholic prisoners and their responses in our survey about respectful treatment by staff. (2.29)	Accepted	1. NIPS exploring extension of current QUB Project to all three NI Establishments. 2. Magilligan local E&D Co-ordinator and team tasked with establishing a focus group of individuals within this demographic within Magilligan to see if this can add any value to above and/or identify any local quick wins.	HQ / Activities Governor / Deputy Gov	Ongoing	Partially Compliant
3	Courts, escorts and transfers	Respect	Health emergency call-outs should be properly risk assessed by NIPS and coded in line with NIPS guidance. (2.52)	Accepted	1. Joint analysis of emergency call-outs with SEHSCT 2. Development and implementation of joint guidance with SEHSCT 3. Oversight and review via Security Meeting	Safety & Security / SET Manager / Deputy Gov	30/06/2018	Partially Compliant
4	Courts, escorts and transfers	Respect	NIPS should enable health staff to provide prisoners with access to barrier protection, in line with NICE public health guidance. (2.57)	Accepted in Principle	1. Subject to Ministerial decisions and engagement with SET towards implementation	NIPS HQ	31/12/2018	Not Yet Compliant
5	Courts, escorts and transfers	Safety	Prisoners transferring into Magilligan should be given sufficient notice, and be provided with written information about the prison, its regimes and routines. (1.3)	Accepted	1. Development and introduction of easy-read information pack for transferring prisoners 2. Engagement with Maghaberry Prison for implementation and monitoring arrangements.	Activities Gov	30/06/2018	Partially Compliant
6	Early days in custody	Safety	New arrivals should only receive a full search if intelligence-led. (1.10)	Accepted	This Recommendation is complete. A Governor's Order has been issued instructing staff consistent with the CJINI/HMIP finding.	Residential / Safety & Security	Complete	Compliant

7	Early days in custody	Safety	Initial safety screenings in reception should explore any potential safer custody concerns, and there should be additional first night checks for new arrivals. (1.11)	Accepted	<p>1. This Recommendation is complete on first night checks. Monitoring arrangements will be introduced to ensure compliance with arrangements for checks.</p> <p>2. Initial screening approach being revised</p>	Safety & Security / Residential	Complete	Compliant
8	Early days in custody	Safety	New arrivals should have access to changes of clothes while they wait for their property. (1.12)	Accepted	Implementation of revised property management arrangements to ensure arrivals get a change of clothing on the date of transfer.	Residential	01/05/2018	Compliant
9	Bullying and violence reduction	Safety	There should be an effective violence reduction strategy, informed by relevant data, that ensures a prison-wide approach to tackling antisocial behaviour. (1.18)	Accepted	<p>1. Development and implementation of local Violence Reduction Strategy underpinned and informed by KPI data</p> <p>2. Transition of Security to Safety has already meant the more effective capture of data pertaining to anti-social behaviour</p> <p>3. Oversight and review via local Safer Custody arrangements</p>	Safety & Security / Deputy Gov	30/09/2018	Partially Compliant
10	Self-harm and suicide	Safety	Managers should ensure that the quality of SPAR is sufficient to give assurance that all support action is taken. (1.25)	Accepted	<p>1. Current Audit arrangements will be enhanced through checks by the local Senior Management Team</p> <p>2. Self-Audit arrangements for establishments are being developed by Operations Directorate for all prison functions, including safer custody</p> <p>3. A Safer Custody Steering Group is being introduced by Operations Directorate to provide oversight and support for the safer custody delivery at establishments</p>	Safety & Security / Deputy Gov	01/12/2017	Partially Compliant
11	Self-harm and suicide	Safety	Anti-ligature clothing and camera-recorded observation cells should only be used as a last resort and always be properly authorised. (1.26)	Accepted	This Recommendation is complete; a Governor's Order has been issued instructing staff consistent with the CJINI/HMIP finding.	Safety & Security	Complete	Compliant

12	Self-harm and suicide	Safety	Managers should ensure that recommendations from deaths in custody reports are implemented, and that there is a review mechanism to ensure that changes in practice are embedded. (1.27)	Accepted	1. Standing item – Safer Custody Forum Magilligan 2. The Magilligan DIC action plan will be kept under review by the SMT to ensure implementation and compliance with Ombudsman recommendations. 3. A Safer Custody Steering Group is being introduced by Operations Directorate to provide oversight and support for the safer custody delivery at establishments, including the effective implementation of DIC recommendations.	Deputy Gov	30/09/2018 (Ongoing)	Partially Compliant
13	Self-harm and suicide	Safety	All staff should carry anti-ligature knives. (1.28)	Accepted	1. Anti-ligature knives are already issued to staff. 2. A Governor's Order has been issued instructing staff consistent with the CJINI/HMIP finding. 3. OSCAR 2 to be equipped	Deputy Gov	1. Complete 2. Complete 3. December 2018	Partially Compliant
14	Substance misuse	Safety	There should be a pathway for detoxification from drugs that does not include placing prisoners in the segregation unit. (1.51)	Accepted	This recommendation will be considered and addressed as part of the development and implementation of local Management of Substance Misuse Strategy (Recommendation 1).	Deputy Governor / Safety & Security / SET Manager	Commenced and ongoing	Partially Compliant
15	Residential units		House blocks should be replaced with more suitable, safe accommodation with appropriate sanitation arrangements, and covered walkways should be installed across the site. (2.9, repeated main recommendation S39)	Partially Accepted	1. Sanitation upgrade will be finalised 2018. 2. Magilligan re-build still part of NIPS Estate review. 3. Costings are based upon completion of the in-cell sanitation project. 4. Covered walkways would be a significant cost to NIPS and of limited effectiveness. They also present a safer custody and good order issues.	Estates	Subject to approval and funding through NIPS Strategy	Partially Compliant
16	Residential units	Respect	The unnecessary razor wire around the site should be removed. (2.10, repeated recommendation 2.14)	Accepted	Removal of unnecessary razor wire from fences and perimeter wall (scoping for the removal of the wire has been completed to inform the costing exercise below).	Safety & Security / Estates	Partial removal commenced	Partially Compliant

17	Staff-prisoner relationships	Respect	The prison should investigate and address prisoner perceptions of staff victimisation reported in our survey. (2.14)	Accepted	Governing Governor has gained IMB agreement, in respect of focussed forums, to understand and address perceptions of victimisation by staff (oversight from Magilligan SMT).	Governor	30/06/2018	Partially Compliant
18	Equality and diversity	Respect	All staff should receive diversity training. (2.21, repeated recommendation 2.29)	Accepted	1. Diversity training has been included for all staff in the training plan for the forthcoming year. 2. Release of staff for training will prioritised with the Central Detailing Office.	Residential / Deputy Governor	January 2019 December 2017	Partially Compliant
19	Equality and diversity	Respect	Prisoner forums should be introduced to identify and address the negative perceptions of some diverse groups. (2.22, repeated recommendation 2.39)	Accepted	1. Development and implementation of E&D Co-ordinator oversight arrangements to review relevant information relating to S.75 groups. 2. Magilligan SMT oversight for recording and addressing issues identified.	Residential / Activities Governor / Deputy Governor	01/05/2018	Partially Compliant
20	Equality and diversity	Respect	Analysis of equality and diversity data should be extended to incorporate all section 75 areas and a wider range of prison activity, including work and learning and skills. (2.23)	Accepted	Enhanced Section 75 data capture and analysis will be introduced and examined by E&D Co-ordinator (with oversight from Magilligan SMT.)	Deputy Gov / E&D SO	30/06/2018	Partially Compliant
21	Equality and diversity	Respect	Foreign national prisoners should, subject to security checks, be able to access Skype or its equivalent to maintain contact with family abroad. (2.30)	Accepted	1. E&D co-ordinator to establish SOP 2. Skype now available in Alpha 3. Skype now available in Halward House.	Activities Gov	01/12/2017	Compliant
22	Faith and religious activity	Respect	A dedicated space for prisoners to worship should be permanently available. (2.34, repeated recommendation 2.50)	Accepted in Principle	1. Installation of 30ft x 30ft new modular building as dedicated multi-faith centre. 2. Additional staffing required for Multi-faith centre and rates / utility running costs for the new building.	Governor / Chaplaincy	Part of NIPS wider Estates Strategy	Not Yet Compliant

23	Complaints	Respect	There should be a robust process for investigating prisoner complaints of alleged staff assaults to provide confidence to prisoners and assurance to staff. (2.37)	Accepted	Development and implementation of model for recording and investigating complaints or allegations of staff assaults, with oversight from Magilligan SMT and police referrals as appropriate. (MGL to liaise with MBY for shared learning)	Deputy Gov	30/06/2018	Partially Compliant
24	Health Services	Respect	The prison should work with the South Eastern Health and Social Care Trust to provide clinical supervision for nursing staff in accordance with Department of Health standards. (2.49)	Accepted	Magilligan SMT in consultation with SEHSCT to solve operational barriers to appropriate clinical supervision.	Governor / SET Manager	Ongoing	Not Yet Compliant
25	Health Services	Respect	The prison should work with the Trust to ensure the coding, training and inputting of data and audits of health care records on to the EMIS medical computer system is effective in informing the health care needs of prisoners and improving health outcomes. (2.50)	Accepted	SMT to explore exact ramifications with SEHSCT	Governor / SET Manager	Ongoing	Not Yet Compliant
26	Health Services	Respect	All treatment room clinical handwash sink specifications should comply with current regulations. (2.51)	Accepted	Installation of 7 new Health Trust compliant clinical room sinks.	Estates	01/03/2019	Not Yet Compliant
27	Health Services	Respect	There should be a robust procedure for monitoring, through spot checks, prisoner management of in-possession medication. (2.62)	Accepted	This recommendation will be considered and addressed as part of the development and implementation of local Management of Substance Misuse Strategy (Recommendation 1).	Deputy Gov / SET Manager / Safety & Security	Ongoing	Partially Compliant
28	Health Services	Respect	Mental health risk assessments should comply with the relevant guidance on promoting quality care (May 2010), and recovery plans should address the patient's assessed needs in a comprehensive assessment. (2.66)	Accepted	Development of a Mental Health Care hub will significantly improve individual needs and progression	Governor / Magilligan MHC Team	Ongoing	Partially Compliant

29	Learning and skills and work activities	Purposeful Activity	The management of purposeful activity in NIPS and college provision should be more fully integrated, using the self-evaluation and quality improvement planning process, with more effective use of data to track, monitor and review the provision. (3.10)	Accepted	<p>1. Governance structures have been put in place around learning and skills, with quarterly strategic board meetings and monthly business managers' meetings now being held. Magilligan and NWRC are represented at each of these meetings.</p> <p>2. Head of Learning and skills has established a sub-group to formalise the provision of management information specific to learning and skills, with representation on the group from Magilligan and NWRC, and will report in December to Learning and Skills SMB.</p> <p>3. Magilligan and NWRC will work in partnership to develop a joint self-evaluation and quality improvement planning process which will monitor and review all activities, not just college accredited programmes, on an ongoing basis. In relation to the effective capture of data both partners record different data for different purposes. The NWRC record information on student retention, success and achievement (FELS) while NIPS largely record activity data (Prism)</p>	Governor / Project Lead NWRC	Commenced	Not Yet Compliant
30	Learning and skills and work activities	Purposeful Activity	There should be targeted professional development for all staff involved in training to build their capacity in self-evaluation and pedagogic practices. (3.11)	Accepted	<p>1. Head of Learning and Skills will engage with NWRC to understand current provision and gaps in provision. Head of Learning will engage, as appropriate, with NIPS Head of Training and with Belfast Met if any proposed additional provision should be replicated at other establishments.</p> <p>2. NIPS staff involved in training can be included in the Colleges existing Continuing Professional Development (CPD) programme which is available to NWRC Magilligan staff. Bespoke professional development activities can be delivered by the NWRC's Learning & Teaching Academy.</p>	Governor / Project Lead NWRC	Commenced	Not Yet Compliant

31	Learning and skills and work activities	Purposeful Activity	There should be improved access to the internet and ICT equipment. (3.12)	Accepted	<p>1. As far as possible (subject to some security restrictions) replicate the current provision within NWRC's other campuses in relation to ICT equipment and access to internet for both students and staff.</p> <p>2. Magilligan to engage with NIPS Head of ICT to examine current provision and potential for improved access.</p> <p>3. Cost dependent upon assessed need.</p>	Governing Governor / Project Lead NWRC	01/09/2018	Partially Compliant
32	Learning and skills and work activities	Purposeful Activity	The prison should continue to extend the curriculum to ensure that prisoners have enough opportunity to achieve accredited qualifications at the appropriate level recognised by employers. (3.18)	Accepted	<p>1. The Learning and Skills governance structures, as identified above (SMB, BMM), will facilitate discussion around the appropriateness of provision and the number and level of accreditations being achieved.</p> <p>2. Head of Learning and Skills will formalise the arrangements for the annual review of curriculum, as identified in the Service Level Agreement, ensuring a strategic discussion and interrogation of the current curriculum.</p>	Activities Gov / NWRC HOLS	Commenced and ongoing	Partially Compliant
33	Learning and skills and work activities	Purposeful Activity	Prisoners should have access to the library at weekends. (3.32)	Partially Accepted	It is not a viable option with current resources to have the library opened on Saturday and Sunday. A pilot is being setup to have a 'mobile' library.	Activities Governor		Partially Compliant
34	Physical education and healthy living	Purposeful Activity	Outdoor facilities, including a suitable all-weather outdoor surface, should be provided. (3.36, repeated recommendation 3.38)	Accepted	<ul style="list-style-type: none"> • Construction of outdoor all-weather astro-pitch • All weather pitch resource costs – shoes and maintenance considered 	Head of Estates	Part of NIPS wider Estates Strategy	Not Yet Compliant

35	Strategic management of resettlement	Resettlement	The overarching strategic plan for delivering resettlement at Magilligan should reflect unique aspects of provision at the prison, and the assessed needs of the local population. (4.4)	Accepted	PDU Governor, Magilligan to translate the Resettlement Pathways document into an annual establishment level action plan, incorporating VCS provision and offence focused/ risk reduction programmes led by psychology. Approach would be informed by discussions with Director of Prisons and Director of Rehabilitation, as well as existing Prisoner Needs Profile statistics.	Deputy Gov / PDU Gov	30/09/2018	Partially Compliant
36	Prisoner development and management	Resettlement	All prisoner development plan (PDP) coordinators should receive regular casework supervision focused on their work with prisoners to ensure consistent and effective prisoner engagement. (4.11)	Accepted	1. PDU Governor to assure Governing Governor that PDU Staff Supervision and Support model is being implemented in the establishment. This means that Unit Manager provides supervision to Senior Officers, who in turn provide supervision to PDU co-ordinators. 2. Previously reported to CJI (via Resettlement self-assessment in March 2017) that arrangements in place in Magilligan from April 2017.	PDU Gov	Complete	Compliant
37	Prisoner development and management	Resettlement	There should be routine input from the prisoner development unit on the progress of prisoners through the 'Step' project. (4.12)	Accepted	1. Step' project to be managed by PDU providing for input in this respect. 2. Foyleview re-location will place it entirely within the remit of PDU	PDU Functional Head	30/06/2018	Partially Compliant

38	Prisoner development and management	Resettlement	Indeterminate sentence prisoners should be supported to address their offending behaviour, and their ongoing risk should be evaluated throughout their sentence. (4.18)	Accepted	<p>1. There has been a recent review of the lifers guidance for staff which should address this recommendation. This guidance, along with Psychology arrangements, means there is a shift towards an early intervention approach to address offending behaviour.</p> <p>2. Supporting indeterminate sentence prisoners includes, but is not limited to the provision of risk reduction/offence focussed cognitive behavioural programmes.</p> <p>3. This model will include individual case management by residential staff.</p> <p>4. H1 staff training required .</p>	PDU Functional Head	Commenced and ongoing	Partially Compliant
39	Reintegration planning	Resettlement	Careers advice for prisoners at key transition points to enhance their progression into employment and/or further education and training on release should be improved. (4.24)	Accepted	<p>1. Initial discussions undertaken in 2015 with DEL, exploring options for web, email and telephone careers service provision to prisoners - unclear where these discussions got to.</p> <p>2. Head of Learning and Skills to pick this up with Department for Communities, the Head of PDUs and the Head of Resettlement to understand what can be provided and how it can best fit the prisoner journey.</p> <p>3. Magilligan Employability Strategy has already been developed in conjunction with NWRC and is ready to be launched start 2018</p>	Activities Gov / NWRC HOLS	Commenced and ongoing	Partially Compliant
40	<u>Examples of good practice</u>	n/a	<u>There was extensive and effective work to support and engage older and disabled prisoners. (2.31)</u>					n/a
41	<u>Examples of good practice</u>	n/a	<u>Family induction visits enabled the prisoner's family to get a real insight into their relative's daily life at the prison. (4.36)</u>					n/a