

Priority Concern 4	Safety	Not all serious safeguarding incidents investigated by leaders had been managed in accordance with Northern Ireland Prison Service policy.	Accepted	<p>Incidents of safeguarding concerns were investigated fully by Senior Leaders within the prison, although it is accepted that they were not reported back to the agencies which raised the concerns initially.</p> <ul style="list-style-type: none"> - Senior Governor assigned to be the establishment lead in Safeguarding. - Refresher Adult Safeguarding Training has been delivered to all Governors. - Formalised reporting framework established. 	Governor.	May-23
Priority Concern 5	Rehabilitation	Not all prisoners were provided with effective support to guide them through their sentence or prevent future offending.	Accepted	<p>Additional management oversight arrangements will be introduced for the Prisoner Development Unit as part of SMT restructuring. This will include improved alignment between the PDU and education delivery.</p> <ul style="list-style-type: none"> - Additional resources have been committed to the PDU to ensure that this area can meet the needs of an increased population and fully recover from the impacts from COVID-19. - There will further support for prisoners and their families through an enhanced Family Officer compliment. - Work will be taken forward to address staffing pressures within the Working Out Unit. - Training will be delivered to ensure that there is greater flexibility for completion of PDU tasks and courses within this business area. 	Deputy Governor (PDU/Activities)	Apr-23

Report on an unannounced inspection of Maghaberry Prison - 20 September - 6 October 2022

	Healthy Prisons Test	Recommendation	Management Decision	Planned Action	Owner / Lead	Target Date
Key Concern 6	Respect	Time out of cell for prisoners in Bann House was very poor at an average of just 90 minutes a day.	Accepted	<p>Head of Residence has been given responsibility to improve time out of cell and ensure that there are effective arrangements in place to record, monitor and address any issues. This is a complex task given the pressures brought about by the unprecedented population level in the prison.</p> <p>- Refurbishment work will be completed in Bann House to improve the environment for prisoners. This will enhance the living conditions and improve residential management in this area.</p>	Functional Head Residence	Regime Improvement by May 2023 - Improvements in living conditions is a two-year project
Key Concern 7	Safety	Oversight and management of prisoners on Supporting Prisoners At Risk plans were weak. Use of anti-ligature clothing was not always proportionate nor was its use appropriately authorised or recorded.	Accepted	<p>Immediately after the Inspection a more robust process was implemented in respect of the management of SPAR Evo. The Head of Residence issued notices to Governors in respect of their roles in authorising the use of Observation Cells and Anti-Ligature Clothing.</p> <p>The role of the Prisoner Safety and Support Governor's role has been enhanced with a view to increasing the audit and accountability of Management Plans and Authorisations.</p> <p>The Deputy Governor (Residence & Operations) will chair a Monthly Oversight/Standardisation Meeting relating to the actions and decisions taken in all SPAR Evo decisions.</p> <p>Residential Unit Managers will speak to all prisoners in Observation Cells daily.</p>	Functional Head Residence	Immediate
Key Concern 8	Safety	Access to psychologically informed treatments was insufficient to meet the needs of the prison population. There was no specialist personality disorder provision.	This is a South Eastern Trust Recommendation - They will be responding separately.			

Key Concern 9	Respect	Prisoners failed to attend all of their prison health care and hospital appointments.	Accepted	<p>A restructuring of SMT responsibilities will mean that a Deputy Governor at Maghaberry will also have responsibility for PECCS. This will provide for more effective use of resources and coordination of escorting arrangements to match prisoner and operational requirements.</p> <p>- The staff configuration of PECCS will be reviewed to support improved and predictable escorting arrangements for hospital appointments.</p> <p>- Recruitment into PECCS and for Maghaberry will continue to provide for commensurate staffing levels and reduce the overall impact upon hospital appointments.</p>	Deputy Governor (Res & Ops)	Apr-23
Key Concern 10	Safety	There was a lack of clear commissioning arrangements to address the social care needs of the prison population. Provision for prisoners did not align with that available in the community.	This is a South Eastern Trust Recommendation - They will be responding separately.			
Key Concern 11	Purposeful Activity	There were gaps in the curriculum offer to prisoners, such as Information and Communications Technology and music, and not enough collaborative work with external partners.	Accepted	<p>A Curriculum Review will be completed to ensure effective alignment with the needs of the population.</p> <p>- Partnership working will continue with the education provider to match resources with prisoner needs and the curriculum.</p> <p>- Improved provision of services will be examined with a focus on maximising opportunities to work with external partners to diversify what can be offered within and beyond the curriculum.</p>	Deputy Governor (PDU & Activities)	
Key Concern 12	Purposeful Activity	There were insufficient accredited qualifications available in work activities.	Accepted	Options for the accreditation of 'key work' (Laundry, Painting, Gardens, ground maintenance etc.) will be examined - including the potential for accreditation involving new or existing external partners.	Deputy Governor (PDU & Activities)	